

## Initial Screening Equality Impact Analysis

<b>Section 01</b>	<b>Details of Initial Equality Impact Screening Analysis</b>			
<b>Financial Year and Quarter</b>	2011 / 2012, 2012 / 2013, 2013 / 2014			
<b>Name of policy, strategy, function, project, activity, or programme</b>	<p><b>Tied Accommodation and Disposals</b></p> <p>Please refer to the Key Decisions Cabinet Report of the 18<sup>th</sup> July 2011.</p>			
<b>Q1 What are you looking to achieve?</b>	The aim of this programme is to obtain vacant possession of the tied accommodation managed by Resident Services and Children's Service in order to release the properties for disposal to achieve a capital receipt to create a debt saving per year of £0.7m			
<b>Q2 Who in the main will benefit?</b>	Age	The Tied accommodation programme is not specific to an age category as all occupants are of differing ages and therefore the proposals will have a neutral impact on age	L	Neutral
<b>Q2 Who in the main will benefit?</b>	Disability	The council is not aware of any occupants that are affected by the tied accommodation having any disability and the programme is not specific to any disability. Should there be occupants who are affected by a disability, due regard will be had when re-housing the occupant in their assessment of housing need and an appropriate offer will be made in reflection of this need.	L	Neutral
<b>Q2 Who in the main will benefit?</b>	Gender reassignment	The tied accommodation programme is not specific to men or women and therefore the proposals will have neutral impact on gender.	L	Neutral
<b>Q2 Who in the main will benefit?</b>	Marriage and Civil Partnership	The tied accommodation programme is not specific to marriage and civil partnership and therefore the proposals will have a neutral impact on Marriage and Civil Partnership.	L	Neutral
<b>Q2 Who in the main will benefit?</b>	Pregnancy and maternity	The tied accommodation programme is not specific to Pregnant or Maternity and therefore the proposals will have a neutral impact on	L	Neutral

		Pregnancy and maternity.		
	Race	The tied accommodation programme is not specific to a Race and therefore the proposals will have a neutral impact on Race.	L	Neutral
	Religion/belief (including non-belief)	The tied accommodation programme is not specific to Religion / belief (including non-belief) and therefore the proposals will have a neutral impact on Religion / belief.	L	Neutral
	Sex	The tied accommodation programme is not specific to Sex and therefore will have a neutral impact on sex.	L	Neutral
	Sexual Orientation	The tied accommodation programme is not specific to Sexual orientation and therefore the proposals will have a neutral impact on Sexual orientation.	L	Neutral
<p><b>Human Rights and Children's Rights</b></p> <p>Will it affect Human Rights, as defined by the Human Rights Act 1998? No</p> <p>Will it affect Children's Rights, as defined by the UNCRC (1992)? No</p>				
<b>Q3</b> Does the policy, strategy, function, project, activity, or programme make a positive contribution to equalities?	N/A			
<b>Q4</b> Does the policy, strategy, function, project, activity,	No			

**or programme actually or potentially contribute to or hinder equality of opportunity, and/or adversely impact human rights?**